

Canon Group CSR Basic Statement

In accordance with our corporate philosophy of *kyosei*—living and working together for the common good—Canon makes sincere efforts to engage with the social responsibilities that come with operating a business and to disclose any relevant information.

This basic statement reiterates our stance regarding the fundamental and universal corporate social responsibilities that the Company undertakes in order to ensure Canon products and services can be used with peace of mind and maintain the reliability of the Canon Group.

1. Provide safe and secure products and services
2. Comply with the laws and regulations of each country and region, and conduct fair and honest business activities
3. Practice fair and free competition, and ensure transparency in business transactions
4. Contribute to realizing a society that promotes both enriched lifestyles and the global environment
5. Minimize environmental burden through initiatives aimed at conserving energy, conserving resources, eliminating hazardous substances, and preserving biodiversity
6. Ensure thoroughness in managing information, prevent information leaks, and protect personal information
7. Prevent infringements of the intellectual property rights of others
8. Ensure thoroughness in security trade control
9. Prevent corruption in all its forms including bribery
10. Avoid complicity in armed insurgencies and anti-social forces
11. Disclose relevant and accurate corporate information
12. Respect fundamental human rights and prohibit discrimination, harassment and violence based on such factors as race, nationality, gender, religion and creed
13. Promote diversity
14. Prohibit child labor
15. Prohibit forced labor (including human trafficking) and unreasonable restriction on movement
16. Respect freedom of association and the right to collective bargaining in accordance with the laws and regulations of each country and region

17. Pay employees wages equal to or greater than legally mandated wages
18. Prevent excessive overtime work and grant appropriate holidays
19. Ensure occupational health and safety, and prevent occupational injuries
20. Request that business partners take proactive measures to address basic social responsibility for such issues as the environment, human rights, labor, compliance and responsible minerals sourcing within the supply chain, and confirm the implementation of said measures.

Canon commits to respect the following international initiatives:

- Universal Declaration of Human Rights
- International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- UN Guiding Principles on Business and Human Rights
- Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises

Fujio Mitarai
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