

# Approach to Sustainability

## Basic Approach

At Canon, we have proactively undertaken activities to promote sustainability based on our corporate philosophy of *kyosei*. In May 2021, we established the Sustainability Headquarters to lead efforts to further develop these initiatives.

In addition, we have expressed our “Approach to Sustainability”, formulated in October 2021, to secure the deeper involvement of Canon Group employees and other stakeholders in attaining this goal.

### Approach to Sustainability

Since 1988, Canon has been striving to uphold *kyosei* (living and working together for the common good) as our corporate philosophy, to contribute to the prosperity and happiness of the world.

A society in which all people live together, work together, respect each other, and get along happily, transcending all differences such as culture, customs, language, ethnicity, and region. And a society in harmony with nature, that can pass down our irreplaceable global environment to the children of the future.

To realize such a society, Canon will create new value through the power of technology and innovation, as well as providing world-first technologies and world-leading products and services while also contributing to solving social issues. By providing more value with fewer resources throughout all product lifecycles, we aim to achieve coexistence between an affluent lifestyle and the global environment.

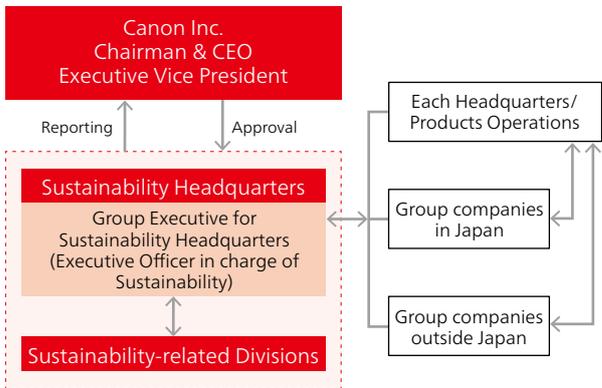
Canon will continue to proactively work toward realizing a sustainable society through all of our corporate activities.

## Promotion System

The Sustainability Headquarters of Canon Inc. coordinates activities across the Group that are aimed at promoting sustainability from both social and environmental perspectives. It works together with other divisions to address any issues that demand inter-departmental cooperation.

The Group Executive for Sustainability Headquarters, who is an executive officer of Canon Inc., reports on crucial sustainability-related matters to the Chairman & CEO and Executive Vice President and receives approval for the direction and measures guiding our response to risks and opportunities.

## Promotion System



Sustainability-related issues:  
 Environment, human rights, human resources development, diversity, quality, social and cultural support, technology, corporate governance, risk management, intellectual property management, compliance, supply chain risks, etc.

### Canon Group CSR Basic Statement

The social responsibilities placed on companies have broadened and grown over time. Customers and suppliers are also requesting that companies meet certain social and environmental standards as part of doing business.

In May 2017 Canon’s Chairman & CEO oversaw the formulation and approval of the Canon Group CSR Basic Statement to describe our stance as a company regarding fundamental and universal elements of our corporate social responsibility. The statement was revised in 2021 to reflect more recent changes in society and in Canon as a company, and has been disseminated widely both within and outside the company.

### Canon Group Environmental Charter

We created the Canon Group Environmental Charter in 1993 in recognition of the impact of the Group’s activities on the environment as manifested in global warming, resource depletion and other environmental issues. Our aim is to protect the global environment by reducing the impact of our products over their lifecycles.

Under the charter, Canon’s approach focuses on maximizing resource efficiency to help harmonize

economic activities with the needs of the environment. We see providing environmental assurances as a qualification for product manufacturers, based on the EQCD\* concepts.

\* EQCD: environment (E), quality (Q), cost (C), and delivery (D).

Reference: Canon Group Environmental Charter  
<https://global.canon/en/environment/charter.html>

### Canon Group Human Rights Policy

Respect for human rights has been a tenet of Canon since our earliest years. Under our corporate philosophy of *kyosei*, respect for human rights lies at the heart of our culture.

Business globalization since the 1990s has been accompanied by widely reported human rights violations affecting workers in many factories operating in developing nations. Amid demands that companies as well as governments do more to protect these rights, we reiterated the Canon Group Human Rights Policy (formulated in October 2021) to guide our efforts to ensure human rights are respected and protected.

Reference: Canon Group Human Rights Policy  
<https://global.canon/en/csr/people-and-society/pdf/hr-policy-e.pdf>

### Canon Group CSR Basic Statement

In accordance with our corporate philosophy of *kyosei*—living and working together for the common good—Canon makes sincere efforts to engage with the social responsibilities that come with operating a business and to disclose any relevant information.

This basic statement reiterates our stance regarding the fundamental and universal corporate social responsibilities that the Company undertakes in order to ensure Canon products and services can be used with peace of mind and maintain the reliability of the Canon Group.

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| <ol style="list-style-type: none"> <li>1. Provide safe and secure products and services</li> <li>2. Comply with the laws and regulations of each country and region, and conduct fair and honest business activities</li> <li>3. Practice fair and free competition, and ensure transparency in business transactions</li> <li>4. Contribute to realizing a society that promotes both enriched lifestyles and the global environment</li> <li>5. Minimize environmental burden through initiatives aimed at conserving energy, conserving resources, eliminating hazardous substances, and preserving biodiversity</li> <li>6. Ensure thoroughness in managing information, prevent information leaks, and protect personal information</li> <li>7. Prevent infringements of the intellectual property rights of others</li> <li>8. Ensure thoroughness in security trade control</li> <li>9. Prevent corruption in all its forms including bribery</li> <li>10. Avoid complicity in armed insurgencies and anti-social forces</li> <li>11. Disclose relevant and accurate corporate information</li> <li>12. Respect fundamental human rights and prohibit discrimination, harassment and violence based on such factors as race, nationality, gender, religion and creed</li> </ol> | <ol style="list-style-type: none"> <li>13. Promote diversity</li> <li>14. Prohibit child labor</li> <li>15. Prohibit forced labor (including human trafficking) and unreasonable restriction on movement</li> <li>16. Respect freedom of association and the right to collective bargaining in accordance with the laws and regulations of each country and region</li> <li>17. Pay employees wages equal to or greater than legally mandated wages</li> <li>18. Prevent excessive overtime work and grant appropriate holidays</li> <li>19. Ensure occupational health and safety, and prevent occupational injuries</li> <li>20. Request that business partners take proactive measures to address basic social responsibility for such issues as the environment, human rights, labor, compliance and responsible minerals sourcing within the supply chain, and confirm the implementation of said measures.</li> </ol> |
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Canon commits to respect the following international initiatives:

- Universal Declaration of Human Rights
- International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- UN Guiding Principles on Business and Human Rights
- Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises

Fujio Mitarai  
 Chairman & CEO  
 Canon Inc.



Reference: Canon Group CSR Basic Statement  
<https://global.canon/en/csr/policy/pdf/statement-e.pdf>